

**Engineering Checklist**

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**Cintas**

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**6 tips to being a successful Chief Engineer**

// Page 06

## Corporate Engineering Team



Corporate Director of Engineering  
Sherwin Lewis



Corporate Director of Engineering  
Carlos Piquera



Corporate Regional Inspector  
Victor Gomez



Administrative Assistant  
Tatiana David

### Engineering Checklist//03



### Developing Your Next Leader //05



### 6 Tips to being a successful Chief Engineer//06



### Best Practice: Slip & Fall Safety Tips//13

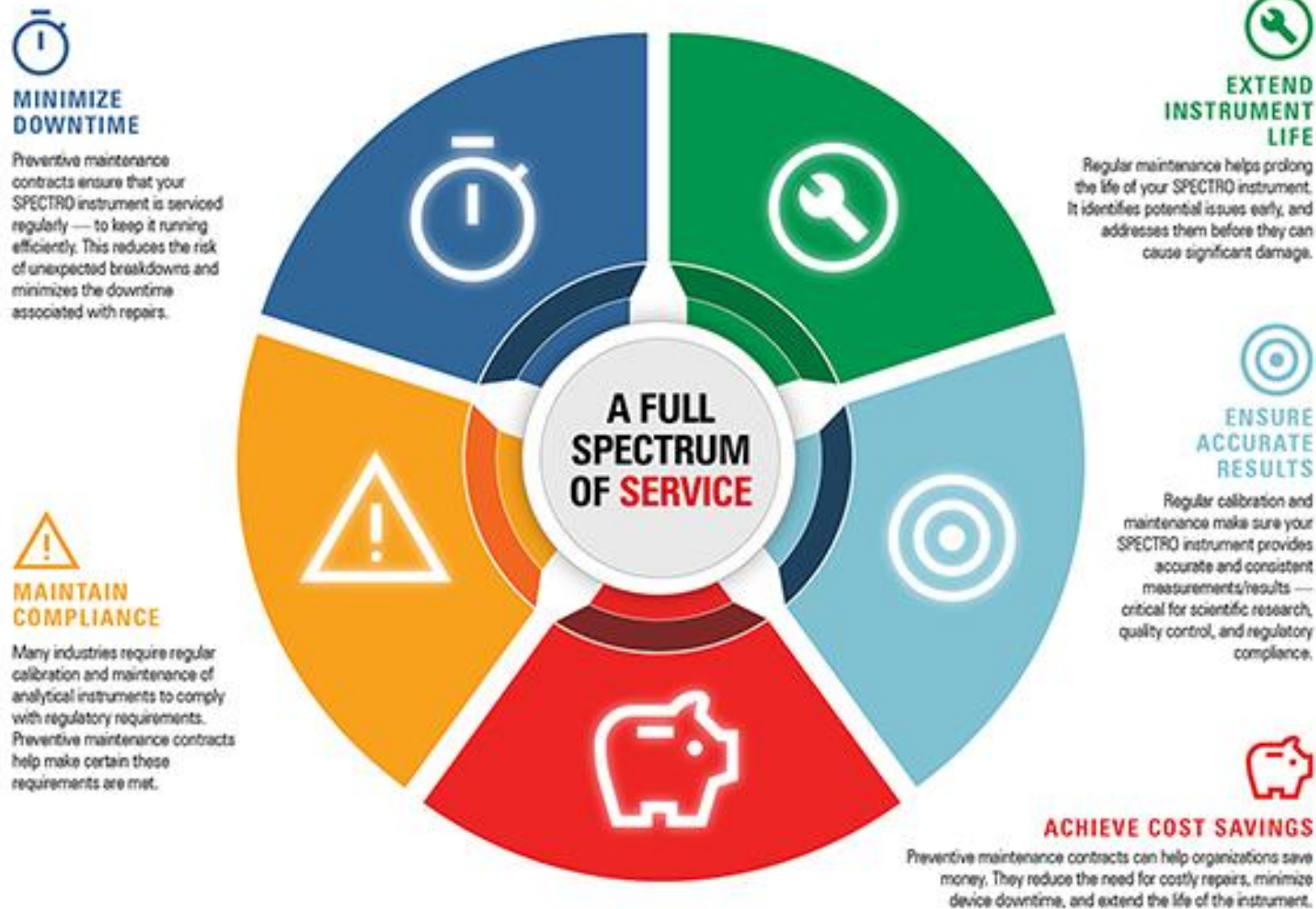


# Engineering Process

January 2023

Preventative Maintenance Contracts . 2023. Spectro Ametek, Spectro Ametek, <https://www.spectro.com/support/why-spectro/maintenance-contracts>. Accessed 10 Jan. 2024.

## Preventive Maintenance Contracts



### Process Provide Direction

Processes can provide direction for maintain procedures at your property. They ensure that team members are working ethically and efficiently according to safety protocols and procedures. They even inform and shape the very behavior of your team in any given situation.

Remember that leak in the garage that wasn't cleaned up properly? If you had a written procedure in place, any one of your team members could have jumped into action faster and cleaned it according to procedure-instead of what they consider to be clean.

### Processes Create consistency

Have you ever heard the saying, "I know it like the back of my hand"? Creating processes helps you and your team deliver a similar resident experience over and over.

### Processes Help You Attract and Retain Employees

Running a growing business can be fun and frazzling sometimes, but the best team members take their role seriously and they want to know that they are joining a team that doesn't let it all go down the drain. A

checklist can provide a great way to keep your process in order.

### Preventative Maintenance Checklist

*"Preventative maintenance: Don't start today by doing yesterday's work." -Deniece Schofield*

## JANUARY'S CHECK LIST

- Ensure all elevator inspections are up to date
  - Elevator license displayed
- Ensure all doors & hardware are operational
- Check doors & frame conditions
- Fire exit signs/conditions/properly lighted
- Emergency instruction displayed
  - Control Panel Condition
- Exhaust system working properly
  - Stairwell emergency lighting/operational
- Sprinkler system unobstructed
  - Hand railing secure

# LEDareUs®

## BENEFITS

- Long lifespan
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- Design flexibility
- Maintenance costs



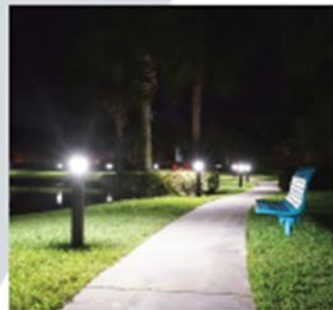
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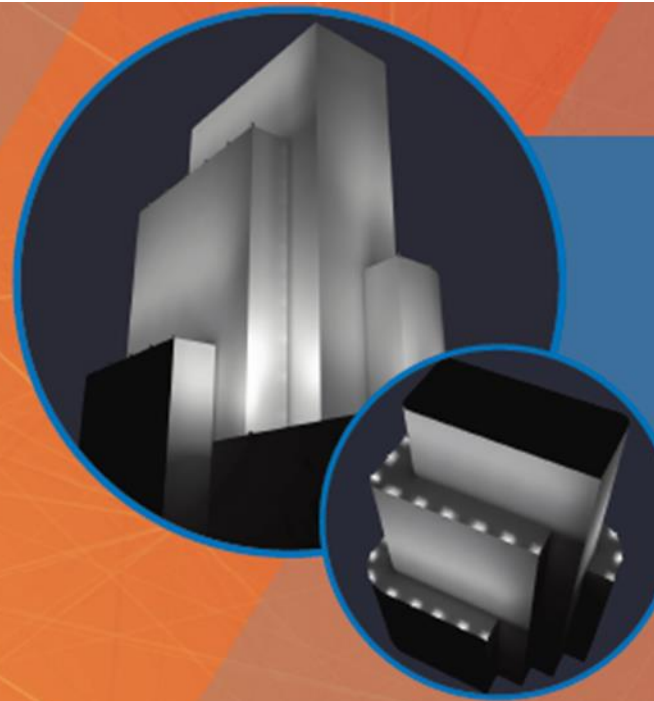
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## Design & Implementation

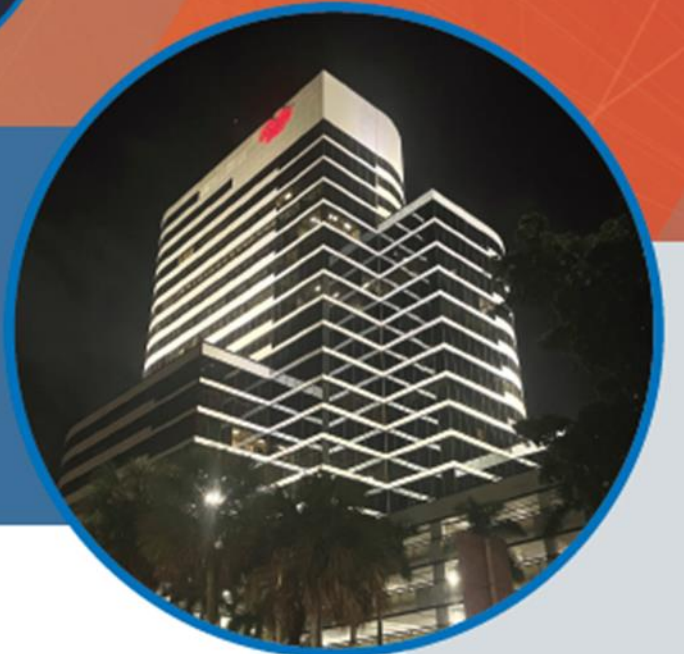
### ASSESSMENT

Our team of expert consultants provide complimentary lighting assessments with no obligation. We begin by collecting basic information such as quantity of fixtures, fixture types, rated input power, locations, and duration of daily usage. This data provides the frame work necessary for our engineering and design team to begin the proposal process.



### ENGINEERING & DESIGN

Our team of design experts assist contractors, building owners and property managers with the design and implementation of their lighting projects. Our ability to specify products from industry leading LED manufacturers, combined with our in-house engineering and photometric studies ensure proper delivery of our client's energy savings and lighting specifications.



### INSTALLATION

Our installers, field technicians, and project managers work cohesively to ensure installations are completed in a timely and well organized manner. As a state certified electrical contractor we guarantee that all installations are completed as detailed in the national electrical code as well as any state and local compliance measures.





February 2023

“Culture is what motivates and retains talented employees”  
-Betty Thompson-

### **February's Preventative Checklist**

- Lighting fixtures/operating properly/damaged
- Fire equipment pipe & hose/operational
- Control panel conditions
- Emergency alarms working properly
- Sprinkler system unobstructed
- Corridor floor covering or carpeting/condition
- Hand railing secure
- Ceiling Conditions
- Urinal plumbing fixtures/operational
  - Exhaust System

## DEVELOPING YOUR NEXT LEADER

When you look at C-level executives across all industries, their stories share a common thread. They started on the ground floor. Over time, the opportunity opened up for them to take on more responsibility as managers, and at some point, they decided that it was possible to turn their current job into a successful career.

All of these leaders had one or more people who paved the way, developed their skills, and mentored them along the way. Your company currently has talented employees who do not see their work as a means to an end, but who can foresee working for the

company in the long term. They are also looking for training, development, and coaching, whether they say so or not.

If you don't already have that person, read on. When they walk in the door or reach their potential, you want to know how to retain, engage, and develop them into the next leader. Here are some tips to consider when hiring new staff and developing your current team:

Hire for heart. Teach the skills you need for your organization.

Let them make mistakes. Remember failure is the first attempt at learning.

Walk the Walk. As a leader, you are responsible for maintaining your organization's vision, culture, and standards.

Keep your career path open and train continuously – Whether its quarterly/ annually, spend 1:1 time discussing goals and training opportunities.

Give them ownership. Relinquish control and allow them to make decisions.

# 6 TIPS FOR BEING A SUCCESSFUL CHIEF ENGINEER

March 2023

The job of a chief engineer is difficult. Between disgruntled residents (never a day goes by without a complaint), angry or unmotivated employees and unreliable vendors, some days it seems like you have more to juggle and more people than the president.

With that in mind, here are the six most important qualities of a highly successful chief engineer:

**Proactive Planning** – Proactive planning prevents poor performance.



your employees will feel heard, valued, and invested in the success of your organization. Be sure to hold regular meetings to inform employees of changes.

**Customer Service-** Although the residents may not always be right, they must always be happy.

*“The more the plan fails, the more the planners plan. -Ronald Reagan*

KWPMC Chief Engineer Meeting 2023

**Respect-** Respect refers to three areas: respect for your property, respect for residents and respect for employees.

**Tempo Management-** Familiarizing yourself with each position at your property so you can assist when needed.

**Consistency-** Be consistent in how you manage and help operate your property. Favoritism weakens your credibility and leads to a breakdown in communication.

**Communication** -As a great listener,



# BDA Checklist

- ❑ Determine if sufficient public safety radio signal exists in your building. Qualified in-building wireless systems integrators for testing.
- ❑ Contact your local Fire Code Official (AHJ, Authority Having Jurisdiction) to find out how this code is being enforced in your jurisdiction.
- ❑ If coverage is insufficient and the AHJ is enforcing this requirement, prepare a plan (design, permits, etc.) by the deadline listed for your property type.
- ❑ Building Owners MUST obtain written permission from the Frequency License Holder for each frequency they rebroadcast in their building. Your System Integrator can assist in obtaining this written permission.

### Recommended Vendors:

#### Genset Holdings

(954) 956-9252

#### Nautilus

(954) 504-8977

#### Asinet Security & Communications

(305) 228-8305

# BDA Requirements

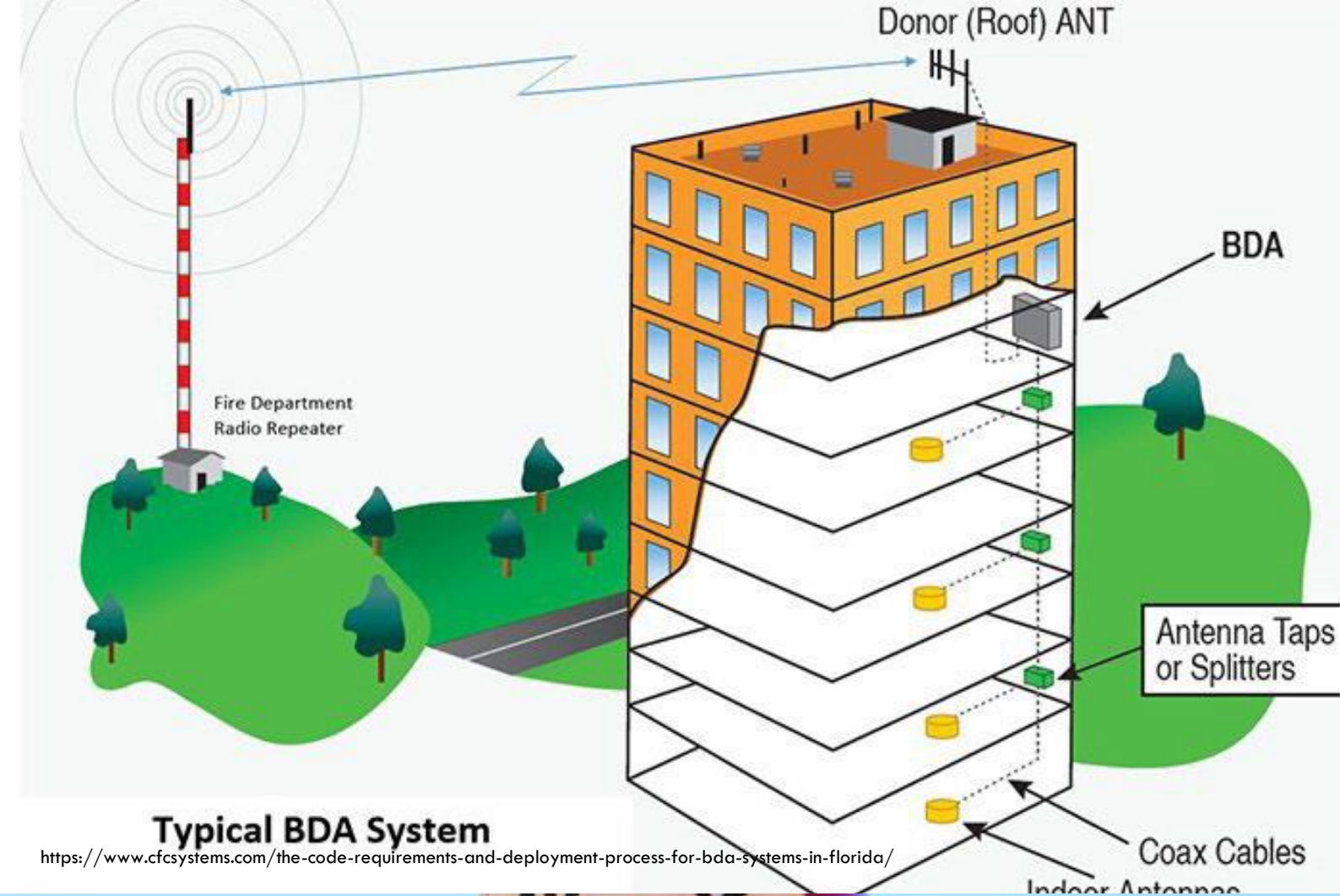
Florida Fire Prevention Code requires adequate public safety radio signal strength inside buildings (new and existing). Florida Statute 633.202 provides for a compliance extension until 2025 for existing high-rise buildings, and a full exemption for one very specific building type. All new and existing buildings must comply with the Florida Fire Prevention Code requirements for in-building public safety communications coverage right now, unless they meet exceptions #1 or #2 below:

All existing high-rise commercial and existing high-rise apartment

buildings must comply with the Florida Fire Prevention Code requirements for in-building communications coverage beginning January 1, 2025. (Permits must be applied for by January 1, 2024.)

2. One very specific exemption: Systems are not required in apartment buildings 75 feet or less in height that are constructed using wood framing, provided that the building has less than 150 dwelling units and that all dwelling units discharge to the exterior or to a corridor that leads directly to an exit as defined by the Florida Building Code.

“Proper preparation prevents poor performance.”





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Fire Alarm Monitoring



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Contact the Cintas National Service Team at 800.795.7368 or [NationalServiceTeam@cintas.com](mailto:NationalServiceTeam@cintas.com).

\*Services offered may vary depending on service location. Services provided are limited to those explicitly contracted for by customer.

UNIFORMS | FACILITY SERVICES | FIRST AID & SAFETY | FIRE PROTECTION

233157 R0423



Being safe and prepared has never been more top of mind. With Cintas, one convenient process and one consolidated provider help you manage the testing and inspections of your equipment and systems — giving you the confidence of consistent, trusted service with fewer visits to help minimize contact.

YOU'LL BENEFIT FROM:



A network of technicians trained to service an extensive list of fire protection systems — all while respecting your health and safety protocol requests.



Industry-leading customer service — with 24/7 on-call support, advanced reporting technology and bundled offerings.



Consistent, detailed documentation — including digital proof of work that reduces touchpoints, regular service reminders, inspection reports and more.



Fully integrated service helps limit the number of vendors you need, and aligns inventory and quality control for your test and inspection needs.







# SIMPLE STEPS FOR EFFECTIVE COMMUNICATION

April 2023

As a manager, you may know staffing procedures like the back of your hand or be able to handle a work order in minutes. But to reach your maintenance team and make your residents a priority in the hospitality world, you need to learn how to communicate effectively. Most conflicts in the workplace are often due to a communication breakdown. Having and practicing good communication skills allows you to build an effective, dedicated, and motivated team of future Chief engineers.

With that in mind, here are some tips to help with more effective communication:

- Keep it simple- use simple language.
- Keep it concise and stay in message.
- Repetition- Once is not enough.
- Keep it conversational.
- Watch your tone and body language

*“Science is about knowing;  
Engineering is about  
doing.” -Henry Petroski-*

## 7 WAYS TO KEEP MORALE HIGH AND EMPLOYEES HAPPY

Working in any industry is like riding the world's craziest roller coaster. A moment later you're riding high and happy, and a second later you're so grassy you can barely see. These highs are not for everyone. But ultimately, delivering on G.R.E.A.T service means employees must do the same. As a chief engineer, it is important to create a positive work atmosphere where people want to perform, work hard, and do their best.

Here are seven ways to keep morale high and your employees happy.

- Listen
- Be clear
- Recognize and Reward
- Temper turnover
- Mentor & Coach
- Track Happiness
- Communicate

**“If you don’t schedule time for maintenance, your equipment will schedule it for you”**

### May Preventative Checklist

- Inspect the roof for damage and debris
- Insect floors and windows and ensure sealant is intact.
- Clear debris from exterior vents and clean if needed.
- Clear debris from gutters
- Inspect outdoor component of HVAC Unit
- Ensure all outdoor lighting fixtures are working correctly (adjust auto-on/off time if necessary)
- Hurricane season is almost here Click on link, to review hurricane guide.

May 2023



# ARE YOUR CHECKLIST UP TO THE TASK?

June 2023



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A checklist is a chief engineer's best friend. It is a predefined task or list of subtasks that requires some form of approval. It includes a list of things to do, things to be done or things to think about. A daily checklist can help you and your team develop positive and productive habits that make you a more effective leader. There are many parts to managing your building on a daily basis, but the key to keeping it together is a checklist. Here are some checklists we recommend for operations:

**The Daily Run Checklist-** A daily checklist

includes everything your team does during the day. It is usually divided into two parts: opening and closing.

**The Always Checklist-** The checklist always includes building rules and permanent settings for lights, temperature, alarms, etc.

**The Special Checklist** -A special checklist is for those unusual days when there is an emergency or when hosting events.

Checklists help create unity in an organization and help communicate effectively between all managers in an organization.

Continuity is important in any organization. Creating systems and processes may seem tedious at first, but the benefits outweigh the consequences. Implementation processes help with training and show potential team members that you are organized and care about the success of your organization and team members.

## MID YEAR CHECKLIST

*A Building with no operations and maintenance practices that is poorly designed will often outperform a well-designed building with poor operation and maintenance practices.” - (ASHRAE)*

- For additional information regarding BDA installation [Click Here](#). Contact Corporate for vendor recommendations.
- Hurricane season is almost here, [Click Here](#) to review Florida DBPR hurricane guide.
- [Click Here](#) for Substrate Material product recommendations by Benjamin Moore
- Save the date for your next Chief Engineer meeting on June 9, 2023



## Safety Colors



### SAFETY RED

Fire protection equipment  
Containers of flammable liquids  
Lights at barricades and obstructions  
Stop bars and switches on machinery  
Fire alarm boxes  
Fire exit signs  
Sprinkler piping



### SAFETY GREEN

Safety  
First aid equipment  
Safety bulletin boards  
Gas masks  
Stretchers  
Safety deluge showers



### SAFETY ORANGE

Dangerous parts of machinery  
Inside of movable guards  
Safety starting buttons  
Exposed parts



### BLACK & WHITE

Traffic and housekeeping markings  
Dead ends of aisles or passageways  
Stairways  
Directional signs  
Refuse cans



### SAFETY YELLOW

Caution, physical hazard  
Construction equipment  
Handrails, Guardrails  
Material Handling Equipment  
Piping systems containing dangerous materials  
Waste containers  
Exposed, unguarded edges



### SAFETY PURPLE

Designates radiation hazards. Often used in combination with yellow on tags, labels, signs, and floor markers.



### SAFETY BLUE

Caution, equipment under repair  
Warnings should be located at the starting point or power source of machinery.

### For more information please reference:

OSHA 29 CFR 1910.144,  
Safety Color Code for Marking Physical Hazards  
ANSI Z535.1, Safety Color Code

# Recommended Standards for Color Coding

SERVICE	SCHEDULE	SYSTEM 4000 COLOR	BANDS
<b>WATER LINES</b>			
Raw Water	Olive Green	4070 Generator Green	
Settled or Clarified Water	Aqua	4068 Alloy Aqua	
Finished or Potable Water	Dark Blue	4086 Safety Blue	
Sprinklers	Dark Red	4081 Safety Red	
Suction Line (Pump Stations)	Mid Blue	4063 Robotic Blue	
Pressure Line (Pump Stations)	Safety Blue	4086 Safety Blue	
<b>WASTE LINES</b>			
Backwash Waste	Light Brown	4003 Pallet Tan	
Sludge	Dark Brown	4009 Walnut Brown	
Sanitary Sewer or Other	Dark Gray	4025 Anchor Gray	
Sewage Effluent	Clay	4048 Mason Brick	
Raw Sludge	Brown/Black	4001 Bolt Brown	4032 Black
Sludge Recirc	Brown/Yellow	4001 Bolt Brown	4084 Safety Yellow
Sludge Draw Off	Brown/Orange	4001 Bolt Brown	4083 Safety Orange
Sludge Recirc Discharge	Brown	4001 Bolt Brown	
Sludge Gas	Orange-Red	4084 International Orange	
Natural Gas	Orange-Red/Black	4084 International Orange	4032 Black
Non-Potable Water	Blue/Black	4086 Safety Blue	4032 Black
Potable Water	Blue	4086 Safety Blue	
Chlorine	Yellow	4084 Safety Yellow	
Sulfur Dioxide	Yellow/Red	4084 Safety Yellow	4081 Safety Red
Sewage	Gray	4026 Slate Gray	
Compressed Air	Green	4071 Rain Forest	
<b>CHEMICAL LINES</b>			
Alum or Primary Coagulant	Orange	4083 Safety Orange	
Ammonia	White	White	
Carbon Slurry	Black	Black	
Caustic	Yellow with Green	4084 Safety Yellow	4085 Safety Green
Chlorine	Yellow	4084 Safety Yellow	
Fluoride	Light Blue with Red	4061 Hydro Blue	4081 Safety Red
Lime Slurry	Light Green	4069 Emerald Ice	
Ozone	Yellow with Orange	4084 Safety Yellow	4083 Safety Orange
Phosphate Compounds	Light Green with Red	4069 Emerald Ice	4081 Safety Red
Polymers or Coagulant Aids	Orange with Green	4083 Safety Orange	4085 Safety Green
Potassium Permanganate	Violet	4080 Plumb	
Soda Ash	Light Green with Orange	4069 Emerald Ice	4083 Safety Orange
Sulfuric Acid	Yellow with Red	4084 Safety Yellow	4081 Safety Red
Sulfur Dioxide	Light Green with Yellow	4069 Emerald Ice	4084 Safety Yellow
<b>OTHER LINES</b>			
Compressed Air	Dark Green	4071 Rain Forest	
Gas	Red	4040 Deck Red	
Other Lines	Light Gray	4019 Flint Gray	
Hoists, Trolleys	Yellow	4084 Safety Yellow	
Fire Protection	Red	4081 Safety Red	
Steam	Orange	4083 Safety Orange	
Oil	Ivory	4036 Mill Ivory	

Local Jurisdictions may use different standards – check with your primary agency.

## Color Bands

Although some plants paint the full length of all piping with an identifying color, a better appearance results if pipes are painted the same color as the adjoining wall or ceiling, with the contents identified by color bands at intervals along the line. Valves and connections and where the pipe passes through walls and floors are good places for the identifying color. The color band should be at least 8" long for small diameter pipe and increased for larger pipe, up to 24" for 10" pipe and 32" for sizes over 10" diameter.

## BEST PRACTICE- SLIP & FALL SAFETY TIPS

*“The good life demands a lot of maintenance.” Lisa Wingate*

Falls are the leading cause of death in the construction industry. Between 1995 and 1999, there was an average of 362 fatal falls per year, and the trend is increasing.

Safety and health programs must include provisions to protect workers from falls at work. The following hazards cause the most fall-related injuries:

Unprotected sides, wall openings, and floor holes

- Improper scaffold construction
- Unguarded protruding steel rebars
- Misuse of portable ladders

### Am I in danger?

Almost all objects have unprotected sides and edges, wall openings or floor holes at some point during construction. If these sides and openings are not protected in the workplace, injuries, sprains, and shocks to death from falling or falling objects can result.

Working with heavy equipment and construction materials in the confined space of scaffolding is difficult. Without fall protection or safe access, it becomes dangerous.

Falls from such improperly constructed scaffolds can result in injuries ranging from sprains to death.

Unprotected protruding steel bars are dangerous. Even just inserting an unprotected weapon can trap you, resulting in serious internal injury or death.

July 2023

Reference: <https://blogs.cdc.gov/niosh-science-blog/2019/04/10/2019-standdown/>



PREVENTING

# SLIPS, TRIPS & FALLS AT WORK

Preventing slips, trips and falls is a personal responsibility.  
The choices you make directly impact your safety.

- ▶ Wear treaded shoes between the car and the office
- ▶ Enter buildings through main entrances
- ▶ Avoid entering through loading docks and back doors
- ▶ Look before you step
- ▶ Keep your hands out of your pockets in case of a fall



[www.anl.gov](http://www.anl.gov)

U.S. DEPARTMENT OF  
**ENERGY**

Argonne National Laboratory is a U.S. Department of Energy  
laboratory managed by UChicago Argonne, LLC.

# HOW TO AVOID HAZARDS

July 2023

- Cover or guard floor holes as soon as they are created during new construction.
- all floor hole covers should effectively support two times the weight of employees, equipment, and materials that may be imposed on the cover at any one time
- Construct all scaffolds according to the manufacturer's instructions.
- Install guardrail systems along all open sides and ends of platforms.
- Provide safe access to scaffold platforms.
- Do not climb cross-bracing as a means of access.
- Guard all protruding ends of steel rebar with rebar caps or wooden trough
- Position portable ladders so the side rails extend at least 3 feet above the landing.
- Secure side rails at the top to a rigid support and use a grab device when 3 foot extension is not possible.
- Make sure that the weight on the ladder will not cause it to slip off its support.

July 2023

# FIVE STEPS TO A CLEAN POOL ON YOUR PROPERTY

August 2023



Hiring a third-party pool maintenance service can be expensive. How could we save thousands a year in outsourcing costs? Because most properties have third party joint ventures and given the potential costs and liabilities. Here are five steps to consider in your PM schedule. Please remember that it is our responsibility to ensure the safety of our residents regardless of the contract.

Balance – Balanced pH helps prevent eye and skin irritation, reduce damage to filtration equipment & pool surfaces. Test your pools pH every day.

- Chlorinate- chlorinating your pool water daily helps control algae and bacteria.
- Shock- Periodic shocking removes organic waste materials such as suntan oils, perspiration and other organic materials.
- 4. Control- Algicides are specifically targeted to remove common green, black or mustard algae types.
- 5. Clarify- Clarifiers are designed to keep your pool water crystal clear.

Please check the status of your pool permit at **Florida Department of Health** to ensure compliance.



*"Active supervision is the first live defense"*  
–Author Unknown

## POOL SAFETY CHECKLIST

- Always store chemicals in well-ventilated locked area
- Always wear gloves when handling pool chemicals
- Always put spilled products into pool water
- Always post all state regulated safety signs
- Always keep all chemicals out of reach of children
- Always keep maintenance records organized.
- Never mix any pool or spa chemicals together
- Never add water to any pool chemicals
- Never allow dry chemicals to become damp or wet.
- Never place spilled products in dumpster/trash



# SB 154/ HB 837— CONDOMINIUM AND COOPERATIVE ASSOCIATIONS

by Fiscal Policy Committee; Regulated  
Insutries Committee; and Senators Bradley  
and DiCeglie

September 2023



The Florida Building Commission is required by the bill to establish by rule a building safety program to implement the milestone inspection requirements within the Florida Building Code.

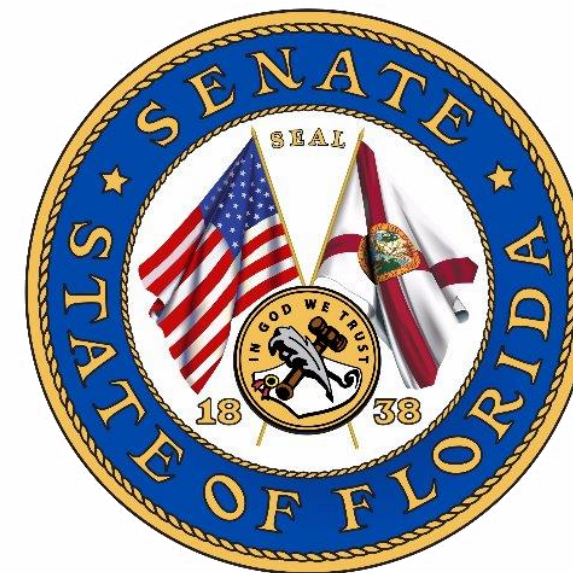
The commission must specify the minimum requirements for the commission's building safety program by December 31, 2024, including inspection criteria, testing protocols, standardized inspection and reporting forms that are adaptable to an electronic format, and record maintenance requirements for the local authority having jurisdiction.

The bill exempts unit owner policies from the requirement that all personal lines residential policies issued by the Citizens Property Insurance Corporation must include flood coverage.

By January 1, 2025, associations must have a Crime Prevention Through Environmental Design (CPTED) study performed by a law enforcement agency or a Florida Crime Prevention Through Environmental Design Practitioner (FCP).

To review each bill, click on links below:

[SB 154- Condominium and Cooperative Associations](#) & [HB 837- Civil Remedies](#)



## HB-837 CHECKLIST

- Security cameras at points of entry and exit keep video retrievable for 30days.
- Lighted parking available from dusk to dawn
- Lighting in common areas, porches, walkways, and laundry rooms from dusk to dawn
- Deadbolts measuring at least one inch on every door of every unit.
- Locking devices on every window and sliding door not used for community purposes.
- Locked gates at pool areas with fob or key access
- Peepholes or viewers on doors that do not have windows or windows next to doors.



# How to Become a Maintenance Legend

October 2023



KW PROPERTY MANAGEMENT & CONSULTING

**HARD WORK, DEDICATION AND 3 EASY STEPS CAN MAKE YOU A MAINTENANCE LEGEND! RECOMMENDATION MUST BE SUBMITTED BY DISTRICT MANAGERS ONLY.**

### 1. Provide Your Info

Fill out our form with your name, address, affiliate association & more.

### 2. Tell Your Story

Tell us all about you or your Legend's actions and why they deserve to win.

### 3. Submit Your Photo(s)

Every maintenance pro deserves to be recognized.

### WHAT IS RAPID PASS?

- Apple and Android compatible
- Preferred pricing at The Home Depot
- Up to 25% off select items with no minimum purchase required
- All purchases count towards Pro Xtra account

### Rapid Pass allows:

- 1 Process
- 1 Pricing Structure
- 2000+ Locations

# Schedule Your Cooling Tower Inspection

November 2023



## COOLING TOWER TIPS & WARNING

- Prioritize preventive maintenance.
  - Focus on safety.
- Perform systematic checks.
- Be alert to changes.
- Don't ignore minor issues.
- Record keeping
- Seek Professional help when necessary.

Maintaining your cooling tower is not about preventing downtime. Best Practice helps ensure the safety of our employees & residents, the longevity of the equipment and the efficiency of our operation.

As a leading cooling tower representative in South Florida, Jascko Corporation is pleased to offer FREE cooling tower inspections, safely conducted by our team of in-house Cooling Tower Specialists. As part of this program, you will receive a detailed inspection report, including photos and written insights to all maintenance, service or parts required for optimal long-term operation.

These measures will assist in reducing biological growth, including Legionella, and will help safely improve equipment efficiency and overall operation.

Annual cooling tower inspections allow for the prevention of premature tower failures. Based on the findings of the inspection, Jascko will assist you with scheduling follow-up cleaning and maintenance of the tower. Jascko's scope of work is below:

- Annual General Tower Inspections
- Clean Tower Basin Surfaces
- Draining and Cleaning the Tower
- Inspect and Clean the Fill.

Please feel free to call 305-278-8523, Ext 116, to schedule a FREE cooling tower inspection.



# Acts of Kindness



KWPMC proudly supports a variety of charities, non-profits and community organizations that have made a meaningful impact on our organization and employees, making a positive change in the lives of those who need it most.



KWPMC is proud to have helped raise money through GoFundMe for the following causes:

- Hurricane Ian Employee Fund
- Champlain Towers Condo Fundraiser





Its 4 the Kids strives to improve the lives of children in need, and their families, by providing access to basic necessities, education, and quality healthcare. Working together as a team helps to achieve these goals and make giving back fun!





**Habitat for Humanity works in more than 70 countries –and has helped more than 46 million people improve their living conditions since 1976.**

**Habitat works together with families, local communities, volunteers and partners from around the world so that more people are able to live in affordable and safe homes. Their advocacy efforts focus on policy reform to remove systemic barriers preventing low-income and historically underserved families from accessing adequate, affordable shelter.**





# KWPMC BUILD DAY



**JOIN  
US**

**WHEN:** September 15, 2023  
**TIME:** 7:15AM - 12:00PM  
**WHERE:** Rick Case Habitat Community  
733 NW 14th Ct  
Pompano Beach, FL 33060



**Thank you to our Chief Engineer for 10+ years of dedication and  
commitment to KWPMC**

**GARTH BELL**

**16 YEARS**

**THE HARBOUR CLUB  
AT LIGHTHOUSE BAY**



**JORGE LUIS ROQUE**

**11 YEARS**

**LA VIA CONDO**



**MICHAEL PAYNE**

**13 YEARS**

**SIAN OCEAN  
RESIDENCES**



**SEGUNDO GONZALEZ  
HERNANDEZ**

**15 YEARS**

**VENETIAN PALM**



**JOSE CHONG**

**11 YEARS OF SERVICE**

**THE LOFT**



**ROGER GARCIA**

**10 Years of Service**

**Yacht Harbour**



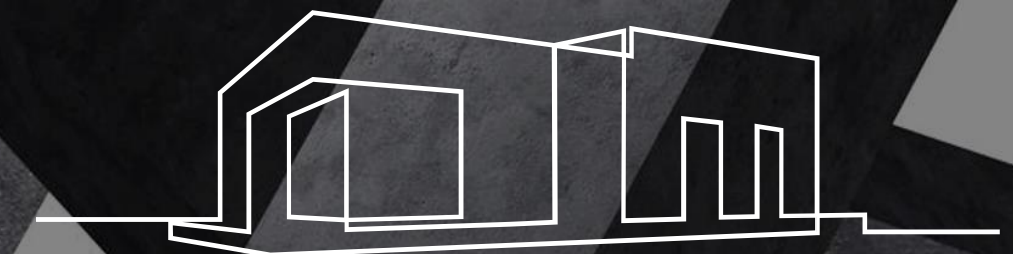


Alberto Villalobos	George Sisti	Luis Naranjo	Sergio Villanueva
Alberto Muniz	George Garcia	Luis Ceballos	Steven Acosta
Alejandro Cribeiro	Gerardo Hernandez	Manny Melendez	Timothy Adams
Alexander Guzman	Gilberto Llanes	Manuel Vega	Willie Ortiz
Amaurys Clavero	Gustavo Giraldo	Manuel Pagan	Yampier Nunez
Andres Villazon	Henry Tellez	Mario Ochoa	Yoel Medero
Angel Ramos	Heriberto Hernandez	Markenson Louis	Yurisbel Jimenez Bermudez
Angel Lauchy	Hernan Solis	Marlin Mejia	
Anirude Ramcharit	Hubert Ronda	Mauricio Cruz	
Anthony Spadoni	Israel Gomez	Mauricio Bautista	
Ariel Bayon	Javier Lopez	Mazar Fortil	
Aristides Molina	Jeffrey Groth	Michael Surdouski	
Armando Espino	John Phillips	Michael Payne	
Arnoldo Corrales	John Marino	Miguel Sanchez	
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# Thank you, Chief Engineers

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Each Chief Engineer's efforts have propelled us forward with their commitment, resilience, and innovative thinking. Thank you for your unwavering dedication and for being an integral part of our success.



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